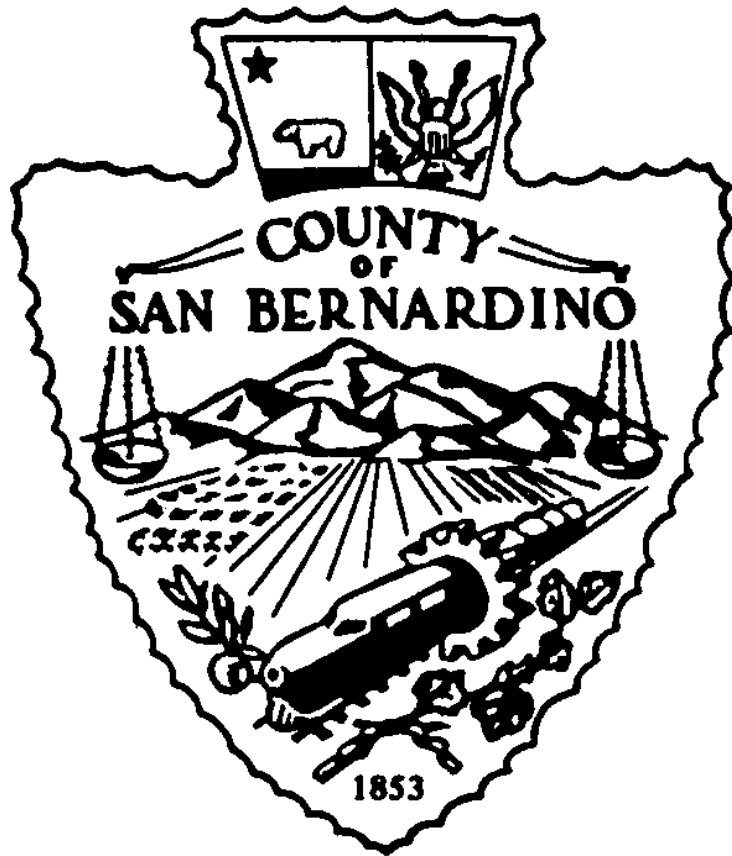


# Personal Protection



## **County of San Bernardino**

### **PERSONAL PROTECTION**

To ensure the safety and health of employees, it is the policy of San Bernardino County to provide appropriate protective equipment to those employees requiring such.

Department management in conjunction with the County Medical Director and Risk Management Division/Safety Section shall determine employee needs as to personal protection. The intent of county procedure in this respect is to ensure that employees be provided all Personal Protective Equipment mandated by Title 8, California Code of Regulations, for specific work activities.

General guidelines for protective equipment are as follows:

#### **HEAD PROTECTION**

All employees exposed to flying or falling objects and/or electrical shock/burn shall be provided head protection in accordance with Title 8, California Code of Regulations, General Industry Safety Orders, Section 3381. Supervisors shall ensure that employees are provided with such protection, trained in its use, and required to wear same.

#### **EYE AND FACE PROTECTION**

Employees whose job assignment includes a risk of eye or facial injuries such as punctures, abrasions, contusions, or burns as a result of contact with flying particles, hazardous substances, projections, or injurious light rays shall be provided face or eye protection in accordance with Title 8, California Code of Regulations, General Industry Safety Orders, Section 3382. Supervisors shall ensure that employees are provided with such protection, trained in its use, and required to wear same.

#### **BODY PROTECTION**

Employees whose job assignment includes a risk of injury or hazardous exposure to unprotected body parts shall be provided

appropriate protective apparel so as to prevent such injury/ exposure in accordance with Title 8, California Code of Regulations, General Industry Safety Orders, Section 3381. Supervisors shall ensure that employees are provided with such protection, trained in its use, and required to wear same.

#### **HAND PROTECTION**

Employees whose job assignment involves unusual or excessive exposure of the hands to cuts, burns, harmful physical or chemical agents or radioactive materials shall be provided appropriate hand protection.

Employees are prohibited from wearing hand protective apparel where a danger exists that such apparel may be caught in moving machinery or materials.

Supervisors shall ensure that employees are provided such protection, trained in its use, and supervised in the use of same.

#### **FIREFIGHTERS**

Supervisors shall ensure firefighters are equipped, trained, and supervised relative to protective equipment in accordance with Title 8, California Code of Regulations, General Industry Safety Orders, Article 10.1, Sections 3401 through 3411.

#### **GENERAL**

By consultation with Risk Management Division/ Safety Section, Occupational Health Department and review of Title 8, California Code of Regulations, departmental standards, each department shall ensure that employees engaged in specialized work activities are provided appropriate protective equipment; i.e. tree trimming, electrical work, laboratory work, law enforcement, pesticide application, etc. Supervisors of such employees shall ensure they are provided such protection, trained in the use of same, and supervised in its use.

The wearing of required protective equipment shall not be left to the discretion of employees. Supervisors shall carefully examine the

circumstances of employee injuries, illness, and hazardous exposure for failure to use protective equipment appropriately. All such failure shall be evaluated and appropriate action taken, i.e. progressive discipline, retraining.

By implementation of the Respirator Protection Program, Section 7 Safety Manual, Confined Space Entry Program, Section 8 Safety Manual, Hearing Conservation, Section 3 Safety Manual, Hazardous Communication Program, Section 2 Safety Manual, department management shall ensure that protective equipment required by these programs is provided employees.

All training relative to personal protective equipment shall be documented. Copies of sample forms are included in the appendix of this manual.

safety/docs/sftymnl/master/personal protection.doc